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EBSA/PUBLIC DISCLOSURE

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December 17, 2010

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: Rochester Museum and Science Center Non-Qualified Deferred Compensation Plan

Dear Secretary,

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Rochester Museum and Science Center Non-Qualified Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

- Employer Name: Rochester Museum and Science Center
Employer Address: 657 East Avenue
Rochester, NY 14607
- Employer's Tax Identification Number: 16-0794131
- The Employer hereby declares that it maintains the Plan, effective 1/1/11 primarily for the purpose of providing deferred compensation for a select group of management.
- Currently, there is only 4 employee(s) eligible to participate in the Plan, and it is the first such Plan maintained by the Employer.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Sincerely,

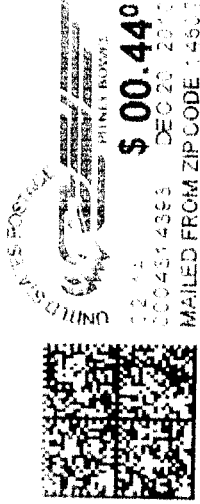
Rochester Museum and Science Center

By: Barbara S. Sauer

Printed Name: Barbara S. Sauer
Title: Vice President



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