

# NYCON

New York Council of Nonprofits, Inc.

2520110590292

EBSA/PUBLIC DISCLOSURE

2010 DEC 29 PM 3: 29

Date: 12/7/10

Secretary of Labor  
Top Hat Plan Exemption  
Employee Benefits Security Administration (EBSA)  
Room N-5644U.S.  
Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Employer Name:

New York Council of Nonprofits, Inc.

EIN:

14-1343047

## TOP-HAT PLAN DECLARATION

BY PLAN ADMINISTRATOR

Nycon Inc [Employer Name], being a plan administrator for the \* See Below [Plan Name], does hereby declare that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. In addition, Nycon Inc, the employer, maintains only one plan described in Department of Labor Regulations Section 2520.104-23(d). Furthermore, 4 employees will be covered under the Plan and upon request copies of the Plan Documents will be provided to the Department of Labor.

\* New York Council of Nonprofits Inc 457 Top Hat Plan

On behalf of Plan Administrator

[Signature]

Community Focus ♦ Statewide Impact ♦ National Network

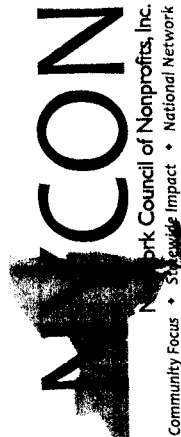
272 Broadway, Albany NY, 12204 p. (800) 515-5012 f. (518) 434-0392 www.nycon.org info@nycon.org

New York City Office  
305 7th Avenue @ 27th, 11th Floor  
New York, NY 10001

Hudson Valley Office  
85 Cannon Street  
Poughkeepsie, New York 12601

Central New York Office  
101H Alumni Hall, SUNY Oneonta  
Oneonta, New York 13820

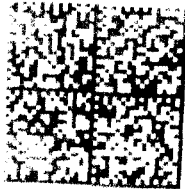
Western New York Office  
295 Main Street, Suite 106  
Buffalo, NY 14203



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