

Clay and Bailey Mfg. Co.

Manufacturers Since 1913

816-924-3900
800-821-6583
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CandBMfg@claybailey.com

6401 E. 40th St.
KANSAS CITY, MISSOURI 64129

Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans

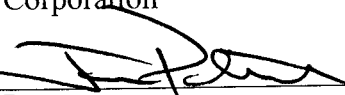
To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

EBSA/PUBLIC DISCLOSURE
2010 DEC 20 PM 2:39

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Clay and Bailey Manufacturing
2. The mailing address of the Employer is: 6401 East 40th Street
Kansas City, MO 64129
3. The Employer Identification Number is: 44-0362120
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan(s) covering 3 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Clay and Bailey Manufacturing
A Missouri Corporation

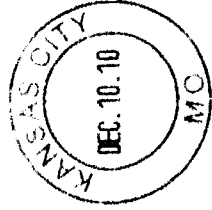
By: 
Authorized Person

Dated: 12/1/10

Clay and Bailey Mfg. Co.

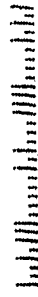


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