



EBSA/PUBLIC DISCLOSURE

2010 DEC 16 AM 10: 51

Top Hat Plan Exemption
 Pension and Welfare Benefits Administration
 Room N-5644
 U.S. Department of Labor
 200 Constitution Avenue NW
 Washington, DC 20210

As required by DOL Regulations §2520.104-23(c), the administrator is filing on behalf of the **South Bay Community Services 457(b) Plan**, the following statement with the intention that this top-hat plan satisfies ERISA's limited reporting and disclosure requirements.

1. The employer's name and address: **SOUTH BAY COMMUNITY SERVICES, 1124 Bay Blvd, Suite D, CHULA VISTA, CA 91911.**
2. The employer's identification number (EIN): **95-2693142**
3. The employer maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees described as follows:

Employee hired in an exempt, salaried position, considered upper management; including but not limited to President/CEO, Chief Financial Officer, Associate Director, Clinical Director, Director of Human Resources, Director of Youth Support Services, Director of Family Wellness and Self Sufficiency and Director of Child Well Being
4. The number of Code §457(b) plans maintained for the purpose of providing deferred compensation for a select group of management or highly compensated employees is: **ONE (1).**
5. The number of employees in each plan is: **Eight (8)**
6. **SOUTH BAY COMMUNITY SERVICES**, hereby agrees to provide the Department of Labor copies of all plan documents in a timely manner upon the Department of Labor's request.

Harvey Lembo
 Signature
Chief Exec. Officer
 By:

12.1.10
 Date

south bay community services

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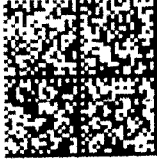


south bay
community services
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