

EBSA/PUBLIC DISCLOSURE

2010 DEC 14 AM 10:52

**ALTERNATIVE REPORTING AND DISCLOSURE  
STATEMENT FOR DEFERRED COMPENSATION PLANS  
FOR CERTAIN SELECTED EMPLOYEES**

Top Hat Plan Exemption  
Pension and Welfare  
Benefits Administration  
Room N-1513  
United States Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer:

Name and Address of Employer:

R & W Construction Company  
2646 Richlands Highway  
Jacksonville, NC 28540

Employer Identification Number: 56-1215247

The Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of participants in the plan: 1

Date: 12/8/10

R & W Construction Company

By: Linwood Wayne Pierce  
Linwood Wayne Pierce, President