



WEST DALLAS
COMMUNITY SCHOOL

EBSA/PUBLIC DISCLOSURE

2010 DEC 14 PM 2:03

DECEMBER 6, 2010

BOARD OF DIRECTORS

Kerby Anderson
Robert D. Barkley,
Chair
John E. Bateman
Dr. James Beckett, III
Wesley Boyd
Chris Dance
William W. Diehl
Brian G. Hamilton
Brant C. Ferguson
Selby Saxon Harrison, M.D.
Jay Hohfeler,
Ex Officio, President & Headmaster
W. Robert Johnson
Thomas C. Leppert
Alex Louis
Rebecca K. Lutz
Libba Massey
Laura McBride
Ruth Meek
Tom Neuhoff, Jr.
Wade T. Nowlin, Jr.
J. Scott Petty
Robert C. Prather, Jr.
Virginia Sloan
Carole Sonju,
Founder
William E. Stone, III
Craig Wideman
Arrvel Wilson
Valencia Mack Yarbrough

ADVISORY BOARD

Anne Brown
Linda Buford
Pamela Busbee
Clyde Jackson, Jr.
Willie McClure
Nicholas A. Merrick
William Moore
Robert F. Murchison
Clayton E. Smith

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Alternative Reporting and Disclosure Requirement for Top-Hat Plan

Dear Sir or Madam:

Pursuant to Section 2520.104-23 of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), the following statement is submitted in satisfaction of the reporting and disclosure provisions of Part 1 of Title I of ERISA:

West Dallas Initiative dba West Dallas Community School (the "Employer") has adopted the plan listed on the attached page, which is primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan is effective January 1, 2011. The number of employees participating in each plan is also identified on the attached page.

The Employer's EIN is 75-2576975. The Employer's mailing address for matters related to its participation in the referenced plan is 2300 Canada Drive, Dallas, Texas 75212.

Respectfully submitted,

Jay Hohfeler
President and Headmaster



WEST DALLAS
COMMUNITY SCHOOL

BOARD OF DIRECTORS

- Kerby Anderson
- Robert D. Barkley,
Chair
- John E. Bateman
- Dr. James Beckett, III
- Wesley Boyd
- Chris Dance
- William W. Diehl
- Brian G. Hamilton
- Brant C. Ferguson
- Selby Saxon Harrison, M.D.
- Jay Hohfeler,
Ex Officio, President & Headmaster
- W. Robert Johnson
- Thomas C. Leppert
- Alex Louis
- Rebecca K. Lutz
- Libba Massey
- Laura McBride
- Ruth Meek
- Tom Neuhoff, Jr.
- Wade T. Nowlin, Jr.
- J. Scott Petty
- Robert C. Prather, Jr.
- Virginia Sloan
- Carole Sonju,
Founder
- William E. Stone, III
- Craig Wideman
- Arrvel Wilson
- Valencia Mack Yarbrough

West Dallas Initiative dba West Dallas Community School

EIN: 75-2576975

Plan Name	Number of Participants
West Dallas Community School Deferred Compensation Plan	one (1)

ADVISORY BOARD

- Anne Brown
- Linda Buford
- Pamela Busbee
- Clyde Jackson, Jr.
- Willie McClure
- Nicholas A. Merrick
- William Moore
- Robert F. Murchison
- Clayton E. Smith



WEST DALLAS
COMMUNITY SCHOOL
2300 Canada Drive • Dallas, Texas 75212

CERTIFIED MAIL™



7010 1870 0001 5801 9446

Top Hat Plan Exemption
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

**RETURN RECEIPT
REQUESTED**

