

Labor Department Notice

EBSA/PUBLIC DISCLOSURE

Date December 2, 2010

2010 DEC -9 PM 2:48

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer:

Bay Dermatology & Cosmetic Surgery, P.A.
8220 US 19 North
Port Richey, FL 34668
2. Federal Employer Identification No. (EIN):
593282073
3. The Employer maintains one plan of for the purpose of providing a plan of deferred compensation to a select group of management or highly-compensated employees.
4. Four (4) employee(s) are presently covered by such plan.

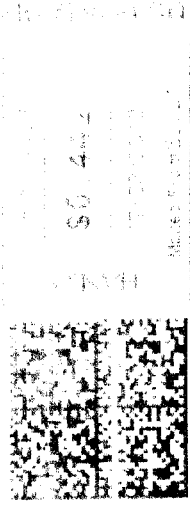
Very truly yours,

Bay Dermatology & Cosmetic Surgery, P.A.

By: 
RICHARD A. MILLER, M.D., President

TK **Trenam Kemker**
ATTORNEYS

200 Central Avenue, Suite 1600
St. Petersburg, FL 33701



Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1505
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

