

ALATEC, INC. EBSA/PUBLIC DISCLOSURE

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REPORTING AND DISCLOSURE COMPLIANCE
STATEMENT FOR PENSION PLANS FOR SELECTED EMPLOYEES

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and the Regulations thereunder, found in Section 2520.104-23, ALATEC, Inc. (the "Company") is filing this Reporting and Disclosure Compliance Statement For Pension Plans For Selected Employees and in connection herewith, provides the following information:

EMPLOYER: ALATEC, Inc.
ADDRESS: 650 Pratt Avenue, Suite C
Huntsville, AL 35801
EMPLOYER IDENTIFICATION NUMBER: 63-1266834
NUMBER OF PLANS: 1
NUMBER OF EMPLOYEES PARTICIPATING IN EACH SUCH PLAN: 4

The Company maintains the above referenced plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The Company will provide the plan documents for the above referenced plans to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

ALATEC, Inc.

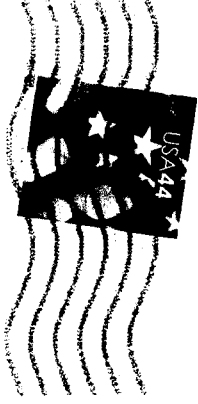


By: Larry D. Anderson

Its: President

ALATEC INC
650-C Pratt Ave NW
Huntsville, AL 35801

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Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

