



**WESTMINSTER**

2520110590144

EBSA/PUBLIC DISCLOSURE

2010 NOV 22 PM 3: 15

1840 South 1300 East  
Salt Lake City, Utah 84105  
801.484.7651  
www.westminstercollege.edu

Name of Tax-Exempt Employer: Westminster College  
Address of Tax-Exempt Employer: 1840 South 1300 East  
Salt lake City, Utah 84105  
E.I.N.: 87-0212470

Top-Hat Statement

By Plan Administrator

Westminster College (the "Employer"), hereby declares that the purpose of the Westminster College Deferred Compensation Plan (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is two. In addition, the Employer, does not maintain any additional unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b).

Date: 11/15/2010  
By: W. Curtis Ryan  
Title: V.P. of Finance & Administration  
(On Behalf of the Plan Administrator)



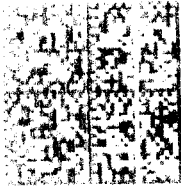
**WESTMINSTER**

1840 South 1300 East  
Salt Lake City, Utah 84105

44427

POSTAGE WILL BE PAID BY ADDRESSEE

FIRST CLASS



000474

US POSTAGE

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

POSTNET barcode

A UNIQUE ENVIRONMENT FOR LEARNING