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EBSA/PUBLIC DISCLOSURE

TRADITIONS

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FIRST BANK

P.O. Box 485
5745 E. Main Street
Erin, TN 37061

Phone: (931) 289-5500
Fax: (931) 289-5501

"Traditional Values - Traditional Service."
**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Traditions First Bank
2. The mailing address of the Employer is: 5745 East Main Street, P.O. Box 485
Erin, TN 37061
3. The Employer Identification Number is: 62-1820787
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 10 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Traditions First Bank
A Tennessee Corporation

By: Thomas W. Milled
Authorized Person

Dated: November 18, 2010

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