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An Estate Planning Law Firm

2010 NOV 18 PM 12:38

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November 12, 2010

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Shamrock International Fastener LLC

Dear Secretary:

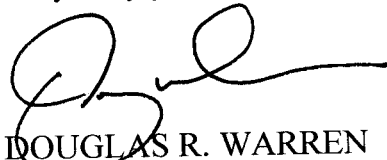
This document constitutes the statement required by 29 C.F.R. 2520.104-23(b)(1) to be filed with the Secretary of Labor in respect to non-qualified deferred compensation plans maintained by the following employer:

Employer Name: Shamrock International Fastener LLC
EIN: 26-4767876
Address: 1475 East Industrial Drive
Itasca, Illinois 60143-1849

The employer currently maintains one (1) Non-Qualified Deferred Compensation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The number of participants in the plan is one (1).

Very truly yours,

**DOUGLAS R. WARREN**
DRW:dw

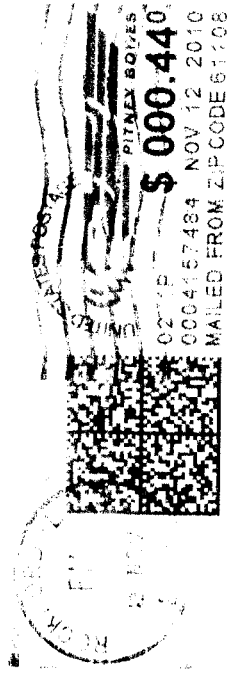
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