

VOGEL**SHEET METAL and HEATING, INC.**

3431 MERAMEC • ST. LOUIS, MO. 63118

• Phone (314) 351-2222 • Fax (314) 351-2223

EBSA/PUBLIC DISCLOSURE

2010 NOV 17 PM 12:41

TO Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513 – Public Disclosure Room
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

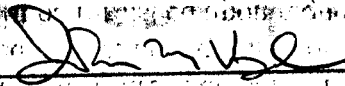
FROM Vogel Sheet Metal and Heating, Inc.
Employer Identification No. 43-0964662
3431 Meramec Street
St. Louis, Missouri 63118

DATE November 10, 2010

This document constitutes the statement required by 29 C.F.R. §2520 104-23(a)(1) to be filed with the Secretary of Labor in respect to a Non-Qualified Deferred Compensation Plan maintained by the above employer.

The employer currently maintains two (2) Nonqualified Deferred Compensation Plans for employees who are members of a select group of management or who are highly compensated. There are currently two (2) participants in the plans. A copy of the plan documents will be furnished upon request.

Respectfully submitted,

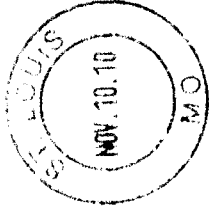
By: 

Name: John M. Vogel

Title: President

VOGEL

SHEET METAL and HEATING, INC.
3431 Meramec Street • St. Louis, Mo. 63118



Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513-Public Disclosure Room
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington D.C. 20210

