

TENSION ENVELOPE CORPORATION

819 EAST 19TH STREET / KANSAS CITY, MO 64108-1781 / 816-471-3800 FAX 816-283-1498

2010 NOV -8 PM 2:03

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November 3, 2010

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Avenue, N.W., N-1513
Washington, D.C. 20210

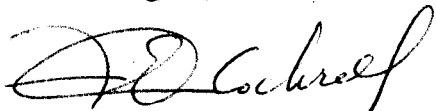
Re: Plan Name: Tension Envelope Corporation Supplemental Executive Retirement Plan

Plan Sponsor
& Administrator: Tension Envelope Corporation ("Tension Envelope")
819 E. 19th Street
Kansas City, MO 64108-1703
EIN: 22-1589367

Dear Gentlemen/ Ladies:

This letter is intended to serve as the statement required by DOL Regulation Section 2520.104-23. Tension Envelope maintains the above-referenced unfunded plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees of Tension Envelope and two of its wholly-owned subsidiaries, Geneva Graphics and Tension International. This is the only such plan maintained by Tension Envelope, Geneva Graphics and Tension International, and there are three employees eligible to participate in the plan. Tension Envelope will provide the plan documents to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

Best regards,



F. Edwin Cockrell
Assistant Treasurer

USA Manufacturing Facilities: Kansas City, MO / South Hackensack, NJ
Des Moines, IA / Fort Worth, TX / Temecula, CA / Marysville, KS
St. Clair, PA
International Affiliates: Adelaide, Australia / Kuala Lumpur, Malaysia
Taipei, Taiwan / ShaoXing, China

REGISTERED MAIL



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