



801 South Acacia Avenue
Fullerton, California 92831
(714) 525-3880 • (800) 367-2087
FAX NO. (714) 526-8137

PlastiColor®
MOLDED PRODUCTS, INC.

2520110590045

EBSA/PUBLIC DISCLOSURE

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November 8, 2010

VIA CERTIFIED MAIL – RETURN-RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Top Hat Plan Exemption – Plasticolor, Inc. Stock Appreciation Rights Plan

Ladies and Gentlemen:

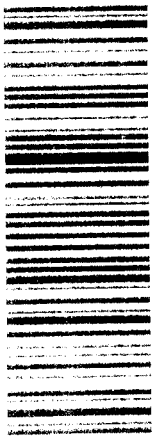
Pursuant to 29 C.F.R. § 2520.104-23, this statement is intended to satisfy the alternate method of compliance with ERISA's reporting and disclosure requirements for pension plans that benefit a select group of management or highly compensated employees.

- **Employer Information:** Plasticolor Molded Products, Inc. (the "Company")
801 S. Acacia Ave.
Fullerton, CA 92831
EIN: 95-2680922
- **Plan Information:** Effective **August 24, 2010**, the Company maintains the Plasticolor Molded Products, Inc. Stock Appreciation Rights Plan, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. In addition to this plan, there are no other top-hat plans maintained by the Company. There are currently 4 (out of a total of approximately 150 employees) who participate in the plan.

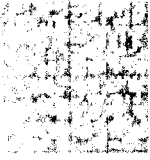
Sincerely,

Gayle Deffin
CFO

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