



**FORTE AND TABLADA, INC.**  
CONSULTING ENGINEERS & LAND SURVEYORS

9107 Interline Avenue • Baton Rouge, Louisiana 70809 ▲ 225 927-9321 Fax: 927-9326 www.forteandtablada.com

EBSA/PUBLIC DISCLOSURE

October 20, 2010

2010 OCT 26 PM 2: 53

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**CERTIFIED MAIL NO. 7003 3110 0000 7362 6971**  
**RETURN RECEIPT REQUESTED**

United States Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave., N.W., Ste. N-1513  
Washington, D.C. 20210

RE: Forte and Tablada, Inc.  
Supplemental Executive Retirement Plan

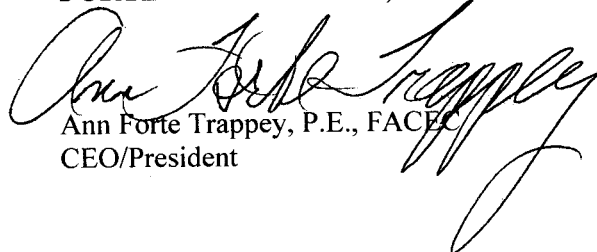
Dear Sir or Madam:

In accordance with Department of Labor Regulation §2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Forte and Tablada, Inc., a Louisiana corporation, (the "Sponsor") maintains and sponsors the Forte and Tablada, Inc. Supplemental Executive Retirement Plan (the "Plan").
2. The address of the Sponsor is 9107 Interline Avenue, Baton Rouge, LA 70809.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 72-0544094.
4. The Sponsor declares it maintains the following plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees: The Plan.
5. There are eight (8) employees participating in the Plan.

Very truly yours,

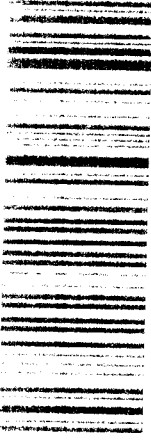
**FORTE AND TABLADA, INC.**



Ann Forte Trappey, P.E., FACHE  
CEO/President



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CONSULTING ENGINEERS  
8107 INTERLINE AVENUE  
BATON ROUGE, LA 70809-1999



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