



EBSA/PUBLIC DISCLOSURE

2010 OCT 25 PM 3: 26

2520110590028

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: SOLON Corporation
2. The mailing address of the Employer is: 6950 S. Country Club Road
Tucson, AZ 85756
3. The Employer Identification Number is: 20-8262859
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 15 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

SOLON Corporation
An Arizona Corporation

By: Amy K. Eckenrode
Authorized Person

Dated: 10/20/2010



SOLOH Coordinator
 0950 S. Country Club Road
 Tucson, AZ 85755
 Phone (520) 807-1310
 Fax (520) 507-4046

Top Hat Plan Exemption
Empire Service Corp. (Member)
Plan No. 010
U.S. Department of Labor
500 Constitution Avenue N.W.
Washington D.C. 20540

11/11/11