

LEONARD  
STREET  
AND  
DEINARD

EBSA/PUBLIC DISCLOSURE  
 2010 OCT 18 PM 1:26

150 SOUTH FIFTH STREET SUITE 2300  
 MINNEAPOLIS, MINNESOTA 55402  
 612-335-1500 MAIN  
 612-335-1657 FAX

ANGELA M. BOHMANN  
 612-335-1510 DIRECT  
 ANGELA.BOHMANN@LEONARD.COM

October 11, 2010

**CERTIFIED MAIL 7008 1830 0002 7635 5225**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N-1513, U. S. Department of Labor  
 200 Constitution Avenue N. W.  
 Washington, D.C. 20210

Re: Employer Name: Champion, Inc.  
 Employer Address: 180 Traders Mine Road  
 P.O. Box 490  
 Iron Mountain, MI 49801  
 Employer I.D. Number: 38-0412040

Dear Sir or Madam:

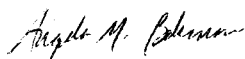
On behalf of the above-referenced employer, I am writing to report the existence of a nonqualified deferred compensation plan covering employees who are members of a select group of management or highly compensated employees of the above referenced employer. At present, seven (7) employees participate in the plan.

The employer is filing this notice to comply with Department of Labor Regulation § 2520.104-23.

Questions with respect to this matter may be addressed to the undersigned.

Very truly yours,

LEONARD, STREET AND DEINARD  
 Professional Association



Angela M. Bohmann  
 AMB/ejm  
 cc: Gary Benjamin  
 Scott Rollin

150 SOUTH FIFTH STREET SUITE 2300  
MINNEAPOLIS, MINNESOTA 55402  
A Professional Association

LEONARD  
STREET  
AND  
DEINARD



7008 1830 0002 7635 5225



Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513, U. S. Department of Labor  
200 Constitution Avenue N. W.  
Washington, D.C. 20210

