

2520103440586



EBSA/PUBLIC DISCLOSURE
2010 OCT 15 PM 1:37

ESSEX COUNTY COUNTRY CLUB

350 MT. PLEASANT AVENUE
WEST ORANGE, NJ 07052
973-731-1400 • FAX: 973-731-0171
WWW.ESSEXCOUNTYCC.COM

September 28, 2010

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Essex County Country Club Retention Bonus – 457(f) Plan (the “Plan”)

Dear Sir or Madam:

Pursuant to 29 C.F.R. §2520.104-23, this letter is intended to satisfy the alternate method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”) for an unfunded pension plan sponsored by the Essex County Country Club (the “Employer”).

The Employer adopted the Plan effective as of September 28, 2010. Under the terms of the Plan, compensation may be paid on a deferred basis to the Participant, who is among a select group of management or highly compensated employees of the Employer. The Plan is an unfunded plan and any amounts payable under the Plan are paid out of the general assets of the Employer.

The Employer is located at 350 Mount Pleasant Avenue, West Orange, NJ 07052. The Employer’s Employer Identification Number (“EIN”) is 22-0895770. The Plan provides benefits for only one (1) employee of the Employer. The Employer maintains no other top-hat plans.

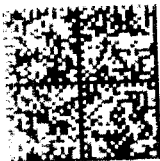
As required by ERISA Section 104(a)(1), upon request we will provide the Department of Labor with a copy of the Plan.

ESSEX COUNTY COUNTRY CLUB, AS PLAN ADMINISTRATOR

By: Chris Fulle, CFA
Chris Fulle



ESSEX COUNTY COUNTRY CLUB
350 MT. PLEASANT AVENUE
WEST ORANGE, NJ 07052



UNITED STATES POSTAL SERVICE
FIRST CLASS PERMIT NO. 1000
NEW YORK, NY 10001
\$00.44
00-01-1000
0000000000
MAILED FROM ZIP CODE 07052

Top Hat Plan Exemption
Employee Benefits Security Admin.
U.S. Dept. of Labor
200 Constitution Avenue NW, Rm N-1513
Washington, DC 20210

