

# LATHROP & GAGE<sub>LLP</sub>

2520103440577

EBSA/PUBLIC DISCLOSURE

2010 OCT 12 PM 3: 38

ALSON R. MARTIN  
(913) 451-5170  
EMAIL: AMARTIN@LATHROPGAGE.COM  
WWW.LATHROPGAGE.COM

BUILDING 82, SUITE 1000  
10851 MASTIN BOULEVARD  
OVERLAND PARK, KANSAS 66210-1669  
(913) 451-5100, FAX (913) 451-0875

October 1, 2010

## VIA CERTIFIED MAIL

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644, U. S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

RE: **Pediatric Professional Association**

Gentlemen:

Pursuant to Reg. §2520.104-23, the following corporation hereby declares that as an employer it maintains the following unfunded employee benefit plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Corporation: **Pediatric Professional Association**  
10600 Quivira, Suite 210  
Overland Park, Kansas 66215-2311

Employer Identification Number: **48-0772832**

Plan 1: **Shareholders' Agreement**  
Effective Date: July 1, 1996  
Number of Current Participants (as of Sept. 30, 2010): four (4)

Plan 2: **Deferred Compensation Agreement/ Lynn H. Beck, M.D.**  
Effective Date: September 30, 2007  
Number of Current Participants: one (1)

The above plans are maintained pursuant to written plan documents, which will be provided to the Secretary of Labor or his delegate on request, as required by §104(a)(1) of the Employment Retirement Income Security Act of 1974.

Top Hat Plan Exemption  
October 1, 2010  
Page 2

Very truly yours,

LATHROP & GAGE LLP

By:   
Alson R. Martin

ARM:mae

