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**UNION BANK**  
MEMBER FDIC

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933 Fourth Avenue  
Lake Odessa, MI 48849  
www.ubmich.com(616) 374-3278  
Fax (616) 374-3276  
Toll Free (800) 974-3273

October 4, 2010

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, Suite N-1513  
Washington, DC 20210EBSA/PUBLIC DISCLOSURE  
2010 OCT 13 AM 10:01**Dear Sir or Madam:**

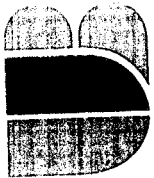
In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Parts 1, Title 1, as provided for an unfunded plan for a select group of management or highly compensated employees in the D.O.L. Regulation 2520.104-23 the following information is provided:

1. The name of the employer is:  
Union Bank
2. The mailing address of the employer is:  
933 Fourth Ave, Lake Odessa, MI 48849
3. The employer's federal identification number (EIN) is:  
38-1117940
4. The number of plans and the number of participants in each plan is:  
Two (2) plans covering Twelve (12) employees. The above named employer maintains this plan primarily for the purpose of providing deferred compensation benefits to a select group of management or highly compensated employees.

The employer will send a copy of all plan documents and agreements to the Secretary, upon request.

Respectfully submitted,

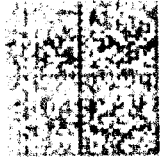
Suzanne Dahms  
Executive Vice President, COO  
Union Bank



**UNION BANK**

P.O. BOX 488  
LAKE ODESSA, MI 48849-0488

FORWARDING SERVICE REQUESTED



\$ 00.44

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Washington, DC 20210

