

Better Counseling Better Care

The Otis R Bowen Center for Human Services, Inc

EBSA/PUBLIC DISCLOSURE

2010 OCT 13 PM 2:34

P.O. Box 497
850 North Harrison Street
Warsaw, IN 46581-0497
(800) 342-5653
www.bowencenter.org

October 6, 2010

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Dear Sir or Madame:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: Otis R. Bowen Center

Address: 850 North Harrison Street
Warsaw, IN 46581-3163

Employer ID Number: 35-1057889

Effective July 1, 2010, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Plan Name: Otis R. Bowen Center 457(b) Plan

Number of Participants: 9

Sincerely,

Jay M. Baumgartner
Senior Vice President – Financial Services
Plan Administrator

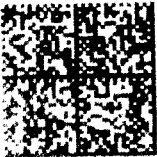
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The Orlis R. Bowen
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