

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR  
457 (b) NONQUALIFIED DEFERRED COMPENSATION PLAN

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: Kids Incorporated of the Big Bend

Employer's Address: 2326 Centerville Road Tallahassee, FL 32308

Employer Identification Number: 23-7411718

457 (b) Deferred Compensation Plan, which covers 1 Participant.

Total Number of Plans: 1

Kids Incorporated of the Big Bend  
Plan Administrator of the Plan Specified Above

By: Bart D. Juntun

Date: August 31, 2009

EBSA/PUBLIC DISCLOSURE  
2010 OCT 13 PM 2:35

**kids**  
**incorporated**  
of the big bend

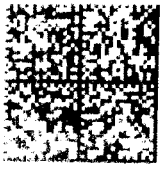
2326 Centerville Road  
Tallahassee, FL 32308

7002 2030 0006 4465 5736

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OF THE RETURN ADDRESS, FOLD AT DOTTED LINE



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MAILED FROM ZIP CODE 32301  
PITNEY BOWES  
\$ 005.540

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room 4 - 5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210