



EBSA/PUBLIC DISCLOSURE

2010 OCT -5 AM 11:50

September 28, 2010

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to D.O.L. Reg. §2520.104-23, and to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, provided for an unfunded pension plan for a select group of management or highly compensated employees, the following information is provided:

- (1) The employer's name: ThyssenKrupp System Engineering, Inc.
And address: 901 Doris Road, Auburn Hills, MI 48326
- (2) The employer's federal tax identification number: 30-0018348.
- (3) Plan name and number of participants:

<u>Plan Name</u>	<u>Number of Initial Plan Participants</u>
ThyssenKrupp Deferred Compensation Plan for Daniel Stiers	one

The above plan is maintained primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.

Sincerely,

ThyssenKrupp System Engineering, Inc.

Terance Fiebelkorn
Manager, Accounting & Human Resources

ThyssenKrupp System Engineering, Inc.
901 Doris Road
Auburn Hills, MI 48326

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