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Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513, U.S. Department of Labor  
200 Constitution Avenue NW.  
Washington, DC 20210

EBSA/PUBLIC DISCLOSURE

2010 SEP 30 AM 7:29

**Statement for the Department of Labor**

Pursuant to DOL Regulation Section 2520.104.23

Pursuant to DOL Regulation Section 2520.104.23, Lake Region Electric Cooperative hereby files the following statement with respect to its deferred compensation arrangements for certain of its management and/or highly compensated employees:

Lake Region Electric Cooperative  
1401 South Broadway  
Pelican Rapids, MN 56572

Employer Identification Number: 41-0363020

**DECLARATION**

Lake Region Electric Cooperative maintains the Executive Compensation Plan for Employees for the purpose of providing deferred compensation to a select group of management or highly compensated employees.

**STATEMENT**

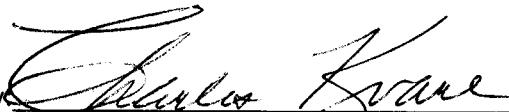
Number of Plans: 1

Number of Employees Covered: 1

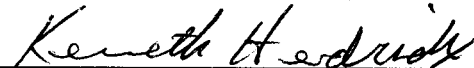
Employer Name: Lake Region Electric Cooperative

**ATTEST**

Board Secretary

  
\_\_\_\_\_

Board Chair:

  
\_\_\_\_\_

Date

9/23/2010  
\_\_\_\_\_



**Lake Region Electric Cooperative**  
 1401 South Broadway • P.O. Box 643  
 Pelican Rapids, MN 56572-0643  
*Theresa Halverson*

UNITED STATES POSTAGE  
 PERMIT NO. 100 PELICAN RAPIDS, MN  
 \$ 00.44<sup>0</sup>  
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