



September 13, 2010

EBSA/PUBLIC DISCLOSURE
2010 SEP 27 AM 8:04

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N 5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104 23, the following information is being provided regarding a nonqualified Deferred Compensation Plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: West Plains Bank & Trust Co
2. Mailing address of the employer: 11 Court Sq, West Plains, MO 65775
3. Employer's Federal Identification Number (EIN): 44-0483820
4. Number of plans maintained: 1
5. Number of participants: 4
6. Date plan was implemented:

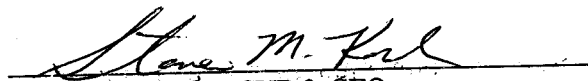
We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

West Plains Bank & Trust Co.

By:

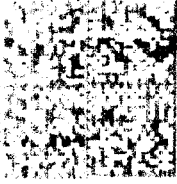

Steven M. Korbe, SVP & CFO
Plan Administrator



MEMBER FDIC

11 Court Square
P. O. Box 378
West Plains, MO 65775

RETURN SERVICE REQUESTED



\$00.44

US POSTAGE

TOP HAT PLAN EXEMPTION
PENSION AND WELFARE BENEFITS ADMIN
ROOM N 5644
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210

