

ERISA/PUBLIC DISCLOSURE
2010 SEP 24 AM 8:02

**REPORTING AND DISCLOSURE STATEMENT FOR
NONQUALIFIED DEFERRED COMPENSATION PLANS**

To The Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a **select group of management or highly compensated employees**, specified in Department of Labor Regulations, 29 CFR sec. 2520.104-23, the following information is provided by the undersigned administrator:

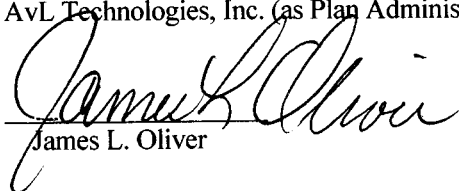
- (1) The name of the employer is: AvL Technologies, Inc.
- (2) The mailing address of the employer is:

130 Roberts Street
Asheville, North Carolina 28801
- (3) The Employer Identification Number is: 56-2038081
- (4) The above-named employer maintains plans primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
- (5) Number of Plans and Participants in each plan:

1 plan covering 7 employees.
- (6) The employer will provide a copy of the agreement(s) to the Secretary of Labor upon request.

AvL Technologies, Inc. (as Plan Administrator)

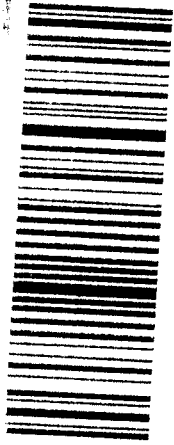
By:


James L. Oliver

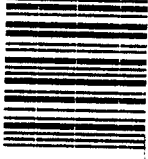
Dated September 6, 2010

(Note to Attorney: This statement must be filed within 120 days after the plan is adopted. DOL Reg. sec. 29 CFR 2520.104-23(b)(2). If the employer fails to comply with this requirement, the plan must distribute and file a Summary Plan Description and meet other applicable reporting and disclosure requirements. The statement should be mailed to: U.S. Department of Labor, Pension and Welfare Benefit Administration, Room N 5638, 200 Constitutional Ave., N.W., Washington, DC 20210.

AVL TECHNOLOGIES
130 Roberts Street • Asheville, NC 28801



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PENSION & WELFARE BENEFIT ADMIN
ROOM N 5630
200 CONSTITUTION AVE. N.W.
WASHINGTON, DC 20210

