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EARTHJUSTICE

Because the earth needs a good lawyer

BOZEMAN, MONTANA DENVER, COLORADO HONOLULU, HAWAII
INTERNATIONAL JUNEAU, ALASKA NEW YORK, NEW YORK OAKLAND, CALIFORNIA
SEATTLE, WASHINGTON TALLAHASSEE, FLORIDA WASHINGTON, D.C.

September 16, 2010

VIA CERTIFIED MAIL WITH RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE
2010 SEP 21 AM 8:17

To Whom It May Concern:

The following information is provided pursuant to Department of Labor Regulations Section 2520.104-23. The Employer identified below sponsors a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. A copy of the plan will be provided upon request.

Plan Name:	The Earthjustice 457(b) Eligible Deferred Compensation Plan
Name of Employer:	Earthjustice
Address of Employer:	426 17th Street, 6th Floor Oakland, CA 94612-2807
EIN of Employer:	94-1730465
Number of Plan Participants:	32
Plan Effective Date:	August 1, 2010

Sincerely,

Bruce M. Neighbor
V.P. Finance & Administration

#109304

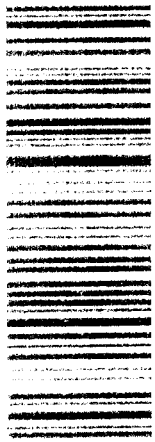
426 17TH STREET, 6TH FLOOR OAKLAND, CA 94612
T: 510.550.6700 F: 510.550.6740 E: eajus@earthjustice.org W: www.earthjustice.org



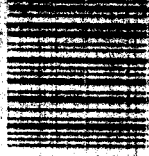
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OAKLAND, CALIFORNIA 94612



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