



September 8, 2010

FOR PUBLIC DIS.
2010 SEP 14 PM

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

U.S. Department of Labor
Employee Benefit Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

Re: Phoebe Putney Health System 457(b) Deferred Compensation Plan

The Phoebe Putney Health System 457(b) Deferred Compensation Plan (the "Plan") is the result of a merger of the Phoebe Putney Memorial Hospital 457(b) Deferred Compensation Plan with and into the Phoebe Sumter Regional Hospital, Inc. Nonqualified Deferred Compensation Plan, effective July 30, 2010. Although an additional submission under Department of Labor Regulation Section 2520.104-23 (the "Regulation") should not be necessitated by the merger, we wish to assure that the Plan is in full compliance with the Regulation. Therefore, in compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded pension plans maintained by an employer for a select group of management or highly compensated employees specified the Regulation, the following information for the above-referenced Plan is provided by the undersigned administrator of the Plan:

1. The name of the Employer is: Phoebe Putney Health System, Inc.
2. The mailing address of the Employer is: P.O. Box 1828
Albany, GA 31702-1828
3. The Employer Identification Number is: 58-2001014
4. The above named Employer maintains the Plan primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. As of the effective date of the Plan, there are seventy-seven (77) participants.
6. Benefits under the Plan are paid as needed solely from the general assets of the Employer and its affiliates.
7. The Employer will provide a copy of the Plan documents to the office of Employee Benefits Security Administration upon request.

417 Third Avenue / P.O. Box 1828 / Albany, Georgia 31702-1828 / 229-312-4100 / www.phoebeputney.com

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VHA Leadership Award for Improving Access to Care (2009)



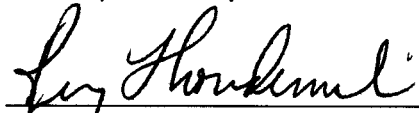
July 1, 2009
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Top Hat Plan Exemption
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We would appreciate your stamping and returning to our office the enclosed copy of this letter in order to indicate receipt of this letter by the Department of Labor.

Phoebe Putney Health System, Inc.

By: 
Kerry Loudermilk

Title: **Chief Financial Officer**

cc: William A. Gray, Esq.

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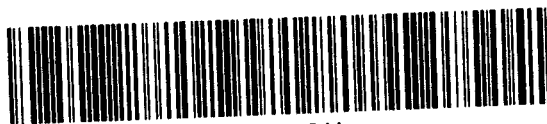
RIGIN ID: PPMH (229) 312-0800
Shipping
Hoche Putney Memorial Hospital
17 W 3rd Ave
LBANY GA 31701

CAD # 571405
SHIP DATE: 13SEP10
ACTUAL WGT: 1 LB



Revenue Bar Code
(800) 553-5091

TO: Employee Benefit Security Admin.
U.S. Department of Labor
Top Hat Plan Exemption
200 Constitution Ave, NW, N-1513
Washington DC 20210
REF: 12579



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