

2520103440467



THE Farmers Bank

EBSA/PUBLIC DISCLOSURE
2010 SEP 14 PM 12:29

September 9, 2010

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

To Whom It May Concern:

The Farmers Bank has adopted a Salary continuation/Deferred Compensation Plan for management or highly compensated executives. Please find the enclosed documents that are required for the "top Hat" ERISA filing.

If you have any further questions, please let me know.

Sincerely,

Cindy Swope
HR Director
The Farmers Bank
P.O. Box 129
Frankfort, In 46041
cindy.swope@thefarmersbank.com

September 7, 2010

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified elective income deferral retirement plan sponsored by our organization for a select group of management or highly compensated employees.

The Farmers Bank Salary Continuation Agreement

- | | | |
|----|---|--|
| 1. | Name of the employer: | The Farmers Bank |
| 2. | Mailing address of the employer: | 9 East Clinton Street
Frankfort, IN 46041 |
| 3. | Employer's Federal Identification Number (EIN): | 35-0302320 |
| 4. | Number of plans maintained: | One |
| 5. | Number of participants in each plan: | One |
| 6. | Date plan was implemented: | August 23, 2010 |

The Farmers Bank Director Retirement Agreement

- | | | |
|----|---|--|
| 1. | Name of the employer: | The Farmers Bank |
| 2. | Mailing address of the employer: | 9 East Clinton Street
Frankfort, IN 46041 |
| 3. | Employer's Federal Identification Number (EIN): | 35-0302320 |
| 4. | Number of plans maintained: | One |
| 5. | Number of participants in each plan: | One |
| 6. | Date plan was implemented: | August 16, 2010 |

Pension and Welfare Benefits Administration
September 7, 2010
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We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).
Please contact us if you have any questions on any of the above information.

Sincerely,

By: Audy Swope, Director of HR
Plan Administrator 9/9/10

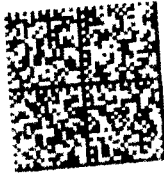


THE Farmers Bank

PLACE STICKER AT TOP OF ENVELOPE TO THE FRONT OF THE RETURN ADDRESS. FOLD AT DOTTED LINE.
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