



MARION COUNTY SAVINGS BANK

301 WEST MAIN STREET, PO BOX 98, SALEM, ILLINOIS 62881
 Telephone (618) 548-3440 Fax (618) 548-2883 www.marioncountysavings.com

August 25, 2010

Top Hat Plan Exemption
 Employee Benefits Security Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue N.W.
 Washington, D.C. 20210

Re: Marion County Savings Bank
 301 W. Main
 Salem, Illinois 62881
 Employer Tax Identification Number: 37-0399845

EBSA/PUBLIC DISCLOSURE
 2010 SEP -9 AM 7:37

To Whom It May Concern:

Please be advised that Marion County Savings Bank, with its principal office located in Salem, Illinois, maintains a "Top Hat" plan, which plan is entitled "Salary Continuation Plan". The Salary Continuation Plan is primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the bank.

The Salary Continuation Plan is the only "Top Hat" plan the bank currently has in place. The bank has four (4) executives participating in the Salary Continuation Plan.

If you need additional information regarding this matter or if you have any questions please contact me.

Sincerely,

Larry H. Clark, President & CEO
 Marion County Savings Bank



"YOUR FAMILY FINANCIAL CENTER"





"Your Fa:

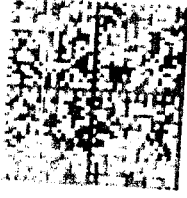
MARION COUNTY
301 West Main Street • P.O. B

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