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EBSA/PUBLIC DISCLOSURE

2010 SEP -8 PM 2: 01

August 27, 2010

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: TGW-Ermanco, Inc. Long Term Incentive Plan

Ladies and Gentlemen:

We maintain a non-qualified deferred compensation plan for a select group of our management employees. This letter is intended to comply with the requirements of DOL Regulations §2520.104-23 which provides an alternate method of compliance with the reporting and disclosure requirements of ERISA for plans of this nature.

The information required by the regulation is as follows:

1. The name, address and employer ID number of the employer are as follows:

TGW Systems, Inc. (f/k/a TGW-Ermanco, Inc.)  
6870 Grand Haven Road  
Spring Lake, MI 49546-9616  
EIN No.: 20-3056285

- 2. We maintain a plan or plans for the purpose of providing deferred compensation for a select group of management employees;
- 3. We maintain only one such plan;
- 4. The plan covers two (2) employees as of the date of this letter;
- 5. We will provide copies of plan documents to the Secretary of Labor upon request.

Very truly yours,

By: *Elisavinda Strayhorn*  
Its: President.

cc: Mika Meyers Beckett & Jones PLC  
Attention: Timothy J. Tornga



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TGW-ERMANCO INC. • 6870 Grand Haven Road • Spring Lake, MI 49456-9652



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