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EBSA/PUBLIC DISCLOSURE

2010 SEP -1 PM 12: 10

August 18, 2010

United States Department of Labor
Pension and Welfare Benefits Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., N-1513
Washington, D C 20210

RE: Alternative Reporting and Disclosure Statement for Unfunded Nonqualified Deferred Compensation Plans for Certain Selected Employees

This statement is being provided pursuant to Department of Labor Regulation 2520.104-23 as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans for a select group of management or highly compensated employees. In accordance with said Regulation, Icon Credit Union is providing the following information:

Sponsoring Employer Name and Address: Icon Credit Union
7615 W. Riverside Dr.
Boise ID 83714

Sponsoring Employer Identification Number: 82-0259644

Number of Plans: 4

Name of Plan: Icon Credit Union 457(f) Nonqualified Deferred Compensation Plan

Number of Participants: 4

The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees.

Please acknowledge receipt of this notice by stamping or signing the enclosed copy of this notice and returning it to me in the enclosed envelope.

Icon Credit Union

By: Patricia A. Marler
Officer of the Company

Administration Office
7615 W. Riverside Dr.
Boise, ID 83714
p: 208.908.5216
f: 208.853.1695

