



CIRI

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RE: CIRI Variable Deferred Compensation Plan

Dear Reader:

Cook Inlet Region, Inc. ("CIRI", the "Employer") has established the CIRI Variable Deferred Compensation Plan ("Plan"), which is a nonqualified deferred compensation plan. This statement constitutes a filing under 29 C.F.R. § 2520.104-23 for the Employer for the Plan. CIRI's EIN is 92-0042304 and the address is 2525 "C" Street, Suite 500, Anchorage, Alaska 99503. CIRI maintains the above-referenced Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan is anticipated to have less than 30 participants. CIRI presently maintains one other such plan (which is described in 29 C.F.R. § 2520.104-23(b)). That plan, the CIRI Old Variable Deferred Compensation Plan, also has fewer than 30 participants.

If you need any further information, please call or write me.

Very truly yours,

Cook Inlet Region, Inc.

Debra Ahern
Senior Director, Human Resources and Risk Management

cc: Timothy D.S. Goodman, Esq.

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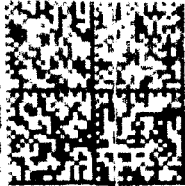
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