



Corporate Offices  
6701 Cochran Road  
Solon, Ohio 44139

Phone: 440.248.1880  
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EBSA/PUBLIC DISCLOSURE

2010 AUG 17 AM 8:29

Alternative Reporting And Disclosure Statement 2520103440350  
For Nonqualified Deferred Compensation Plans

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Brennan Industries, Inc.
2. The mailing address of the Employer is: 6701 Cochran Road  
Solon, OH 44139
3. The Employer Identification Number is: 34-0859271
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
One Plan covering 10 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Brennan Industries, Inc.  
An Ohio Corporation

By:   
Authorized Person

on behalf of Brennan Inc

Dated: 8-10-10

**BI**  
**BRENNAN Industries**  
The Logical Choice<sup>SM</sup> for Hydraulic Fittings and Adapters  
6701 Cochran Road, Cleveland, [Solon] Ohio 44139



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