

EBSA/PUBLIC DISCLOSURE  
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ERISA LABOR DEPARTMENT STATEMENT

To: Office of Pension and Welfare Programs  
Labor Management – Services Administration  
U.S. Department of Labor  
Washington, DC 20216

From: Koch Holdings, Inc.  
23-2771501  
3810 Hecktown Road  
Easton, PA 18045

August 3, 2010

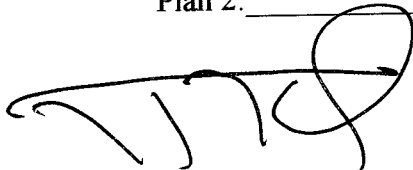
This is a statement required by 29 CFR Section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Non-qualified Deferred Compensation Plans maintained by the above employer.

The employer currently maintains a Non-qualified Salary Continuation Plan for executives who are members of a select group of management or who are highly compensated.

The number of participants in each plan is as follows:

Plan 1: 3

Plan 2: \_\_\_\_\_



Kurt Koch  
President  
Koch Holdings, Inc.

**MILLHAM**



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US Department of Labor  
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