

Marathon

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For life.

July 21, 2010

EBSA/PUBLIC DISCLOSURE

2010 AUG 10 AM 11:10

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Supplemental Executive Retirement Plan

Dear Sir/Madam:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: Marathon Health, Inc.

Address: 354 Mountain View Drive
Suite 300
Colchester, VT 05446

Employer ID Number: 26-0103977

On July 1, 2010, the Employer adopted the following plan, with an effective date of July 1, 2010 primarily for the purpose of providing deferred compensation for a select group of management.

Plan

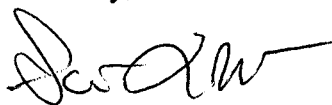
Marathon Health, Inc.
Phantom Stock Value Plan of 2010

**Number of
Participants**

1

The Employer will provide plan documents to the Secretary of Labor upon request.

Sincerely,



Scott LaPlant
CFO

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