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July 29, 2010

BY CERTIFIED MAIL NO. 7008 1140 0000 5314 2400
RETURN RECEIPT REQUESTED

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210

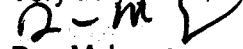
RE: Alimak Hek, Inc. – Nonqualified Deferred Compensation Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Alimak Hek, Inc., a Connecticut corporation, (the "Sponsor") maintains and sponsors the Alimak Hek, Inc. Nonqualified Deferred Compensation Plan (the "Plan").
2. The address of the Sponsor is 8400 Villa Drive, Houston, TX 7704.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 06-1242771.
4. The Sponsor declares it maintains the following plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees: the Plan.
5. There are 6 employees participating in the Plan.

Very truly yours,


Don McIsaac
CFO
Alimak Hek Inc.
8400 Villa Drive
Houston, TX 77044

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