

**THE FIRST
NATIONAL
BANK of
Hebbronville**

EBSA/PUBLIC DISCLOSURE

2010 AUG -2 PM 2:48

July 28, 2010

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: The First National Bank of Hebbronville
305 North Smith Street
Hebbronville, TX 78361
Employer Tax Identification Number: 74-0676372

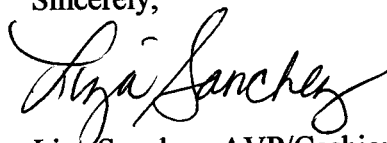
To Whom It May Concern:

Please be advised that The First National Bank of Hebbronville, with its principal office located in Hebbronville, Texas, maintains a "Top Hat" plan, which plan is entitled "Salary Continuation Plan". The Salary Continuation Plan is primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the bank.

The Salary Continuation Plan is the only "Top Hat" plan the bank currently has in place. The bank has one (1) executive participating in the Salary Continuation Plan.

If you need additional information regarding this matter or if you have any questions please contact me.

Sincerely,



Liza Sanchez, AVP/Cashier
The First National Bank of Hebbronville

THE

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hebronville**

P. O. BOX 99
HEBRONVILLE, TEXAS 78361



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