

Norseland INC

1290 East Main Street, Stamford, Connecticut 06902
 Phone: (203) 324-5620 • Admin. Fax: (203) 325-3189 • Order Fax: (203) 324-5620

ERISA/PUBLIC DISCLOSURE
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Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans

To: Top Hat Plan Exemption
 Employee Benefits Security Administration
 Room N 1513
 U.S. Department of Labor
 200 Constitution Ave. N.W.
 Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Norseland, Inc.
2. The mailing address of the Employer is: 1290 East Main Street
Stamford, CT 06902
3. The Employer Identification Number is: 06-0983372
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 3 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Norseland, Inc.
 A Connecticut Corporation

By: 
 Michael T. Albano, Director of Finance

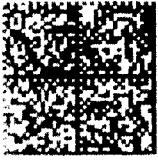
Dated: July 26, 2010

Norseland INC

1290 East Main Street
Stamford, Connecticut 06902



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MAILED FROM ZIP CODE 06902



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