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DEMOPOLIS, ALABAMA 36732
(334) 287-1300

P O BOX 480788
INDEN, ALABAMA 36748
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P O BOX 128
SWEET WATER, ALABAMA 36782
(334) 994-4113

P O BOX 577
THOMASVILLE, ALABAMA 36784
(334) 636-0036

July 15, 2010

Top Hat Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

EBSA/PUBLIC DISCLOSURE
2010 JUL 22 AM 8:01

RE: Notice of Plan(s) of Deferred Compensation

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

1. Name and Address of Employer:

Sweet Water State Bank
31385 Alabama Highway 10
Sweet Water, Alabama 36782

2. Federal Employer Identification No. (EIN):

63-0205200

3. The Employer has adopted a plan of deferred compensation or welfare benefit primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The plan was made effective April 19, 2010.

4. There are 8 participants in the plan.

Kindly acknowledge receipt of this filing by signing and returning to us a copy of this letter for acknowledgment purposes.

Very truly yours,

Sweet Water State Bank

By: Justin Jewers, President/CEO
Officer, title



P.O. BOX 128

SWEET WATER, AL 36782

TOP HAT EXEMPTION
PENSION AND WELFARE BENEFITS ADMINISTRATION
ROOM N-1513
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON, DC 20210

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