



## JOHN BROWN UNIVERSITY

EBSA/PUBLIC DISCLOSURE

2010 JUL 22 AM 8:06

July 16, 2010

## Top Hat Plan Exemption

Pension and Welfare Benefits Administration  
 Room N-1513  
 U. S. Department of Labor  
 200 Constitution Avenue NW  
 Washington, D.C. 20210

**CERTIFIED MAIL  
 RETURN RECEIPT  
 REQUESTED**

NO: 7009 3410 0001 1091 4062**Re: Top Hat Plan Exemption Statement**

Ladies and Gentlemen:

This Statement is being filed pursuant to DOL Reg. § 2520.104-23. Please be advised that:

1. The name and address of the employer is:

John Brown University  
 2000 West University Street  
 Siloam Springs, AR 72761

2. The Employer Identification Number of the employer assigned by the Internal Revenue Service is 71-0239576.

3. The employer maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The number of such plans is one (1).

5. The number of employees in such plans is four (4).

DATED this 16th day of July, 2010.

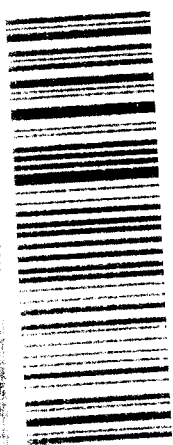
Very truly yours,

JOHN BROWN UNIVERSITY

By: Kimberly M Hadley, Vice President for Finance  
 John Brown University + Administration

 JOHN BROWN UNIVERSITY

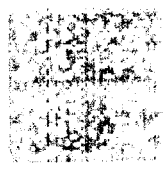
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\$ 05.54<sup>0</sup>

