

EBSA/PUBLIC DISCLOSURE
2010 Plan 7 AM 8:16

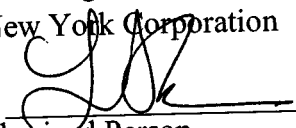
**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Human Rights First
2. The mailing address of the Employer is: 333 Seventh Avenue; 13th Floor
New York, NY 10001-5108
3. The Employer Identification Number is: 13-3116646
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan(s) covering 7 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Human Rights First
A New York Corporation

By: 
Authorized Person

Lisa J. Besa, COO

Dated: 6/28/2010

L.Besa

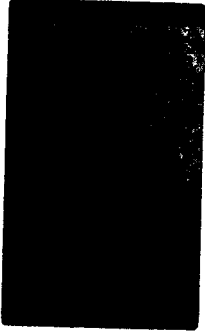
human rights first

365 Seventh Avenue, 13th Floor, New York, NY 10014-3108

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