



Goodwill Industries

San Antonio
Seguin
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June 3, 2010

EBSA/PUBLIC DISCLOSURE
2010 JUN 23 AM 7:51

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
US Department of Labor
200 Constitution Avenue NW
Washington DC 20210

Re: Plan 957(b)

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor regulations, this letter will serve as notice that, with respect to Goodwill Industries of San Antonio deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 ("ERISA").

The following information is provided in accordance with paragraph (b) of Section 2520.104-23(b):

1. Name and Address of Employer: Goodwill Industries of San Antonio
406 W. Commerce
San Antonio TX 78207
2. Employer's Employee Identification Number: 74-1238444
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that there are 21 employees in such plan at this time.

The Employer will provide Plan documents to the Secretary of Labor upon request as required by Section 104(a)(6) of ERISA.

Very truly yours,

Robert P. Dugas, President/CEO
Goodwill Industries of San Antonio

CERTIFIED MAIL™



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