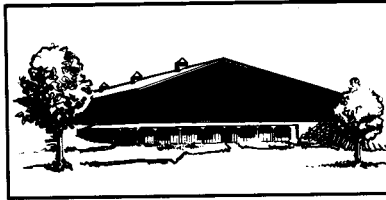


2520103440176



BETTCHER Industries, Inc.

EBSA/PUBLIC DISCLOSURE
2010 JUN 25 AM 7:30

June 1, 2010

United States Department of Labor
Pension and Welfare Benefits Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., N-1513
Washington, D C 20210

RE: Alternative Reporting and Disclosure Statement for Unfunded Nonqualified Deferred Compensation Plans for Certain Selected Employees

This statement is being provided pursuant to Department of Labor Regulation 2520.104-23 as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans for a select group of management or highly compensated employees. In accordance with said Regulation, Bettcher Industries, Inc. is providing the following information:

Sponsoring Employer Name and Address: Bettcher Industries, Inc.
6801 State Route 60
Birmingham, Ohio 44816

Sponsoring Employer Identification Number: 34 - 1575191

Number of Plans: 1

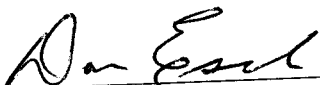
Name of Plan: Bettcher Industries "Non-Qualified Deferred Compensation Plan"

Number of Participants: 8

The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees.

Please acknowledge receipt of this notice by stamping or signing the enclosed copy of this notice and returning it to me in the enclosed envelope.

Bettcher Industries, Inc.

By: 
Don Esch, President

6801 St. Rt. 60, Birmingham, Ohio 44816
P.O. Box 336, Vermilion, Ohio 44089
Phone: 800/321-8763, 440/965-4422 Fax: 440/965-4900

EUROPEAN OFFICE:
Spierstrasse 2
CH-6048 Horw
Switzerland
Tel. 041/348 0220
Fax 041/348 0229

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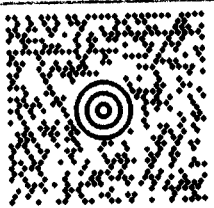
• Do not send cash or cash equivalent.

1 OF 1

N 1513 LTR

RAMONITA VAZQUEZ
(440) 965-4422
BETTSCHER INDUSTRIES
6801 STATE ROUTE 60
BIRMINGHAM OH 44816

SHIP TO:
PENSION AND WELFARE BENEFITS ADMIN.
(866) 444-3272
UNITED STATES DEPARTMENT OF LABOR
200 CONSTITUTION AVE, N.W. N-1513
TOP HAT PLAN EXEMPTION
WASHINGTON DC 20210



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