

June 10, 2010

EBSA/PUBLIC DISCLOSURE
2010 JUN 21 PM 1:03

Top Hat Plan Exemption
Pension and Welfare Benefit Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

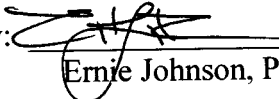
Name and Address of Employer:

Innovative Interiors & Construction, Inc.
2294 S. Kalamath St.
Denver, CO 80223

Employer Identification No.: 94-1168386

Innovative Interiors & Construction, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Number of Plans and Participants in Each Plan: One plan covering two (2) employees. Said plan was adopted on June 10, 2010.

INNOVATIVE INTERIORS & CONSTRUCTION, INC.

By: 
Ernie Johnson, Plan Administrator



WALLACE • SCOTT, PC
Sussex Building
1430 Larimer Street, Suite 208
Denver Colorado 80202



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