
FIRST VIRTUAL GROUP, INC.

EBSA/PUBLIC DISCLOSURE
2010 JUN 21 PM 1:05

May 4, 2010

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

Re: First Virtual Group, Inc. Partnership Unit and Deferred Compensation Plan

Dear Sir or Madam:

Pursuant to Department of Labor Regulations Section 2520.104-23, please find below a statement concerning the First Virtual Group, Inc. Partnership Unit and Deferred Compensation Plan (the "Plan"), an unfunded arrangement maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan was adopted by the Board of Directors of First Virtual Group, Inc. on, and is effective as of, May 4, 2010. The following information is provided pursuant to the above-referenced regulation:

Employer's Name:	First Virtual Group, Inc.
Employer's Address:	270 University Ave. Palo Alto, CA 94301
Employer's EIN:	94-3275003

Currently, there are a total of **four (4)** employees participating in the Plan. First Virtual Group, Inc. does not maintain any other plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

FIRST VIRTUAL GROUP, INC.

By: 

Title: PRESIDENT

MORRIS

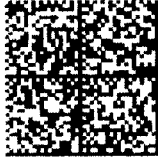
FIRST VIRTUAL GROUP

270 University Avenue, Palo Alto, CA 94301

CERTIFIED MAIL™



7009 2820 0002 8997 3965



PITNEY BOWES

\$ 005.540

02 1P

0003116812

JUN 15 2010

MAILED FROM ZIP CODE 94301

TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM N-1513
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE N.W.
WASHINGTON, DC 20210

