



2520032031346

October 13, 1995

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

95 OCT 26 PM 2:11
DOL-PWBA
PUBLIC DISCLOSURE

Re: Supplemental Executive Retirement Plan

Gentlemen:

Pursuant to Department of Labor Regulation §2520.104-23, this statement is filed in compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974. TVCO Outlet, Inc. maintains a deferred compensation plan for a select group of management and highly compensated employees. The following information is provided in accordance with DOL Reg. §2520.104-23 (b) (1) :

- (1) TVCO Outlet, Inc.
611 Bellefontaine Ave.
Marion, OH 43302-6184
- (2) Employer identification number: 34-1502551.
- (3) It is hereby declared that TVCO Outlet, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees.
- (4) One plan is maintained for the select group of employees.
- (5) The number of Participants in this Plan is four.
- (6) The Plan was adopted on October 13, 1995.

Sincerely,

TVCO Outlet, Inc.

By

Dan VanSickle, CPA
CFO

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