

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR A NONQUALIFIED
COMPENSATION PLAN**

TO: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

EBSA/PUBLIC DISCLOSURE
2010 JUN 14 PM 4:40

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: East Texas Lighthouse for the Blind

Employer's Address: 500 N. Bois D 'Arc
Tyler, TX 75702

Employer Identification Number: 75-1518083

East Texas Lighthouse for the Blind 457(b) Eligible Deferred Compensation Plan, which covers one (1) participant

Total Number of Plans: 1

**East Texas Lighthouse for the Blind
Plan Administrator of the Plan Specified Above**

By:

Michael G Hubbard

Michael G Hubbard, Vice President/CFO

Date:

6/4/10



500 NORTH BOIS D'ARC • TYLER, TX 75702

CERTIFIED MAIL™



7009 1410 0000 7519 3874



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**RETURN RECEIPT
REQUESTED**

