



Carle Foundation Hospital

611 West Park Street, Urbana, IL 61801-2595 Phone: (217) 383-3311

2520103440100

EBSA/PUBLIC DISCLOSURE

2010 JUN -7 PM 4:05

June 2, 2010

CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Statement Pursuant to DOL Regulation §2520.104-23

Dear Sir or Madam:

In accordance with Department of Labor Regulation Section 2520.104-23, The Carle Foundation (the "Company") hereby files the following statement:

Name and Address:

The Carle Foundation
611 West Park Street
Urbana, Illinois 61801

Employer Identification Number: 37-0673465

Declaration: The Company established The Carle Foundation Nonqualified Deferred Compensation Plan for Taxable Affiliates (the "Plan") effective as of June 1, 2010, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of its taxable affiliates. The Company has established only one such plan covering employees of its taxable affiliates.

Number of Participants: As of the date of this letter, 7 individuals are eligible to participate in the Plan.

The Plan is maintained in accordance with a written plan document that will be provided to the Secretary of the Department of Labor upon request.

Sincerely,

Philip Kubow
Senior Vice President Human Resources



Carle Foundation Hospital
611 West Park Street, Urbana, IL 6

CERTIFIED MAIL



91 7108 2133 3937 9387 1418

FIRST CLASS



UNITED STATES POSTAGE
\$04.34⁰⁰
004285728
MAILED FROM ZIP CODE 61801

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 200210

