

WALDHEGER • COYNE  
A Legal Professional Association

EBSA/PUBLIC DISCLOSURE  
 2010 JUN -3 PM 2: 26

May 26, 2010

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

U.S. Department of Labor  
 Pension and Welfare Benefits Administration  
 200 Constitution Ave., N.W., Room N-5644  
 Washington, D.C. 20210

**Re: Regional Pathology Associates, Inc.**

Dear Sir or Madam:

This letter constitutes a registration statement required under DOL Reg. Section 2520.104-23 as an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans maintained by an employer for a select group of management or highly compensated employees.

The following information is required by the regulation:

- |                        |   |
|------------------------|---|
| 1. Employer's name:    | Regional Pathology Associates, Inc.         |
| 2. Employer's address: | 630 East River Street<br>Elyria, Ohio 44035 |
| 3. Employer's EIN:     | 34-1046013                                  |
| 4. Number of Plans:    | 1   |
| 5. Employees covered:  | 6   |

The employer believes that there is only one plan,  
but see the explanation below.

The employer believes that there may be 6  
employees, but see the explanation below.

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The corporation is a professional corporation organized under the laws of the state of Ohio. Each of the corporation's shareholders has entered into an employment contract under which he or she is paid a share of amounts received by the corporation for services rendered by him or her prior to termination of employment. Although each shareholder has a separate employment contract, the provisions regarding payment of these amounts is identical. There is no funding of this payment.

Given the lack of regulations defining the meaning of an "unfunded pension plan covering a select group of management or highly compensated employees", the corporation is not certain whether the arrangement described above is, in fact, an unfunded pension plan within the meaning of the statute. (Indeed, some representatives of the Department of Labor have stated publicly that, in their personal opinion, the arrangement described above is not an unfunded pension plan within the meaning of the statute.)

If further information is needed, please contact me.

Sincerely,

A handwritten signature in black ink that reads "Ronald J. Waldheger" with a stylized flourish at the end.

Ronald J. Waldheger

RJW:LP

LP: Z:\REGIONAL\20100520022.001.DOL LTR.DOCX

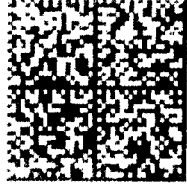
PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT OF THE RETURN ADDRESS. FOLD AT DOTTED LINE  
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200 CONSTITUTION AVE NW ROOM N-5644  
WASHINGTON DC 20210

